

Position: Early Childhood Educator Assistants (ECEA)

Locations: Kamloops & Sun Peaks

About Us:

The Early Learning Society of Kamloops is a community-based, not-for-profit organization dedicated to nurturing the development of children aged 0-12. We believe in creating stimulating, safe, and inclusive environments where children can explore, learn, and grow. As a leader in early childhood education, we draw on a variety of philosophies, including the BC Early Learning Framework and Reggio-inspired practices, to guide our work.

Join Our Team:

We are looking for **Early Childhood Educator Assistants (ECEA)** who are passionate about early learning and care, ready to support children in their developmental journey. Our ideal candidates are team-oriented, creative, and committed to fostering a nurturing atmosphere that values inclusivity, creativity, and continuous learning.

Key Responsibilities:

- Support ECEs in planning and delivering engaging, developmentally appropriate activities for children aged 0-5 years.
- Take on a leadership role in delivering programs for school-aged children as needed.
- Create and maintain a safe, stimulating learning environment that inspires exploration and curiosity.
- Assist children with essential life skills, including eating, dressing, toileting, and resting.
- Facilitate snack and meal times, encouraging independence and healthy habits.
- Assist with before- and after-school pick-up/drop-offs where required.
- Contribute to daily observations, record-keeping, and progress reports, ensuring individual child needs are met.
- Build positive relationships with children, families, and staff, promoting a supportive and inclusive environment.

Qualifications:

- Valid Early Childhood Education Assistant Certificate (British Columbia).
- Valid Child Emphasis First Aid Certificate.
- Food Safe Certificate.
- Criminal Record Check clearance.

Key Skills:

- Strong interpersonal skills and the ability to engage children in meaningful ways.
- A deep understanding of child development and the belief that children are capable, competent learners.
- Ability to work independently, demonstrating patience and professionalism.
- Strong organizational and time-management skills.
- Ability to collaborate effectively with educators and support a child-led learning environment.

Why Work with Us?

- **Professional Development:** Ongoing opportunities for growth and learning
- **Staff Benefits:** 25% childcare discount, fully paid extended health and dental coverage, and matching RRSP contributions up to 1.5%.
- **Welcoming Work Environment:** We foster a supportive, inclusive atmosphere where collaboration and creativity are encouraged.

Hours:

Full-time (40 hours/week), based on an 8.5-hour day. Positions available at our Kamloops and Sun Peaks locations.

Wages:

- \$19.54 to \$21.32/hr

How to Apply:

We encourage applications from individuals of all backgrounds and identities. If you're ready to contribute to a vibrant, innovative learning community, apply today by visiting [our website](#) or sending your resume to HR@ELSKamloops.org

Join us in shaping the future by empowering children through quality early learning experiences!

Start Date: Ongoing

Union: BCGEU