

Employment Opportunity

Position: Early Childhood Educators (ECE)

Locations: Kamloops

About Us:

The Early Learning Society of Kamloops is a community-based, not-for-profit organization committed to providing high-quality early childhood education. Our approach is inspired by a variety of philosophies, including the BC Early Learning Framework and Reggio Emilia, which guide us in creating environments where children can explore, learn, and grow in meaningful ways.

Our Approach:

Our Educators implement curricula that expand children's natural curiosity and interests, encouraging inspirational learning experiences and fostering rich, engaging conversations. We believe children deserve a safe, inclusive environment that nurtures emotional, social, cognitive, creative, and physical development, with a focus on multiculturalism and interdependence.

Our Workplace:

We value a collaborative, supportive, and innovative work environment. Our team of childcare professionals fosters a culture of continuous learning, creativity, and inclusivity. Our ideal Educators are positive, open-minded, and committed to supporting their peers. They understand that:

- Children are capable individuals who learn through natural play and meaningful interactions with the world.
- Children develop best in a respectful and accepting atmosphere that honours their individual pace.

Available Positions:

- Early Childhood Educators (ECE)

Role and Responsibilities:

As part of our diverse teaching team, you will lead an Infant/Toddler room, developing and maintaining a quality childcare program based on play-based and emergent curriculum models. Responsibilities include:

- Curriculum design, program planning, and delivery.
- Building strong, positive relationships with families and children.
- Ensuring the safety and well-being of all children in your care.

Hours:

Full-time (40 hours/week) based on an 8.5-hour day.



EARLY LEARNING SOCIETY OF KAMLOOPS

Early Learning Society of Kamloops

Head office: 1500 – 9th Ave

Kamloops, BC V2C 3X5

Email: HR@ELSKamloops.org

Find us online at: www.EarlyLearningSociety.org

Wage:

- \$23.44-25.20 + \$6 Wage Enhancement where eligible

Benefits:

- 100% of Group Health premiums paid by the Society.
- Comprehensive benefits package including paid vacation, sick time, extended health, dental, vision, and drug plan.
- Matching RRSP contributions up to 1.5% of salary.
- Professional development opportunities and funding.
- 25% staff childcare benefit.

Qualifications:

- Valid ECE License to Practice (British Columbia).
- Valid First Aid & CPR Certificate.
- Clear Criminal Record Check prior to start date.

Start Date: TBD

How to Apply:

Please forward your resume to hr@elskamloops.org

We are an equal opportunity employer, and we place a high value on diversity. We encourage qualified individuals from all backgrounds and identities to apply. Our total compensation and benefits package reflects our commitment to supporting our staff and their families.

For more information, please visit us at www.EarlyLearningSociety.org.

We thank all those who have applied however only those selected for an interview will be contacted.